

Quality Team Leader QA Operations (m/w/d)

Job ID

REQ-10079811

Aug 18, 2026

LOC_AT

About the Role

Job Description

Key Responsibilities

- Lead, coach, and develop the QA Operations team in a growing manufacturing environment
- Ensure compliant and timely release of packaging materials in line with GMP and regulatory requirements
- Provide Quality Assurance oversight for operational activities across the production area
- Ensure implementation and maintenance of the Contamination Control Strategy (CCS) and adherence to Annex 1 requirements within operational units
- Provide QA oversight of environmental monitoring (EM), microbiological controls, and contamination control measures
- Support operations with strong technical quality expertise and practical decision making
- Manage complex cross-functional quality topics, including including deviations, investigations, and ambiguous or grey-area situations
- Drive continuous improvement initiatives and contribute to inspection readiness
- Collaborate closely with Production, Quality Control, and Material Planning teams

Essential Requirements

- Master's degree in a relevant scientific or technical field
- Strong experience in Quality Assurance within pharmaceutical manufacturing operations
- Sound knowledge of current Good Manufacturing Practices and quality compliance requirements
- Experience with batch release, audit management, and inspection support
- Strong understanding of quality management systems and regulatory expectations
- Very good German and strong English communication skills

Desirable Requirements

- Previous experience in an operations-focused manufacturing environment
- Resilience, agility, and confidence working in a fast-changing setting

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €78.383,90/year (on a full-time basis). The actual salary will

be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€66,918.00 - €105,200.00

Division

DIV_TO

Business Unit

Quality

Location

LOC_AT

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

FCT_QA

Job Type

Full time

Employment Type

Regulär

Shift Work

No

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