

Head FRA Australia & New Zealand

Job ID

REQ-10085743

Sep 27, 2026

LOC_MY

About the Role

Key Requirements:

- Own the country trial balance, balance sheet integrity, reconciliations, and resolution of accounting issues to ensure accurate and compliant financial reporting.
- Lead month-end, quarter-end, and year-end close activities, including review and approval of financial statements, balance sheet reconciliations, FCRS submissions, and management reporting.
- Ensure high-quality internal and external financial reporting, including statutory reporting, government filings, and compliance with IFRS, local regulations, and Novartis Finance Core processes.
- Serve as the subject matter expert for technical and complex accounting matters, including significant contracts, accounting assessments, position papers, and emerging business models.
- Drive a strong controls and compliance environment through ownership of NFCM, SOX/internal controls, risk assessments, audit remediation, and proactive risk management.
- Oversee ESG reporting and governance, ensuring accurate, timely, and compliant financial and non-financial disclosures while driving continuous improvements in ESG data quality and processes.
- Partner closely with the CFO, NOCCs, Tax, Group FRA, auditors, and business stakeholders to deliver effective accounting, reporting, compliance, and finance support across the organization.
- Ensure accurate tax accounting and reporting by supporting statutory financial statement preparation, tax schedules, journal postings, and compliance with direct tax reporting requirements.
- Lead finance transformation, process improvement, change management, and implementation of new systems, policies, and regulatory requirements to enhance efficiency, controls, and business outcomes.
- Build and lead a high-performing onshore and offshore team by fostering collaboration, developing talent, driving performance, and ensuring exceptional service delivery to internal and external stakeholders.

Essential Requirements:

- Qualified Chartered Accountant with 15+ years of progressive experience in financial accounting, reporting, audit, and controllership roles.
- Strong technical accounting expertise, including IFRS, financial reporting, statutory compliance, tax requirements, ESG reporting, and complex accounting matters.
- Extensive audit and controllership background, including Big 4/Public Accounting experience and a proven track record of maintaining a strong controls and compliance environment.
- Demonstrated leadership experience in managing diverse teams and influencing senior stakeholders across a complex, multinational, matrix organization.
- Strong analytical, problem-solving, and stakeholder management skills, with the ability to drive change, manage risk, prioritize competing demands, and deliver results in a dynamic environment.

Desirable Requirements:

- Degree in Business, Finance, Economics, or Accounting; MBA preferred.
- Experience in Shared Service Center/Global Business Services environments and strong knowledge of financial reporting systems, including SAP.
- Project Management, Lean, Six Sigma, or Continuous Improvement certifications with experience leading transformation and productivity initiatives.
- In-depth knowledge of complex accounting topics such as revenue recognition, inventory, divestitures, acquisitions,

and financial process engineering.

- Advanced digital and data capabilities, including advanced Excel, Microsoft Office applications, and a curiosity for leveraging AI tools and emerging technologies to improve efficiency and decision-making.

Role Requirements

Division

DIV_FI

Business Unit

Finance

Location

LOC_MY

Site

Selangor

Company / Legal Entity

MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (197101000541)

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10085743

Head FRA Australia & New Zealand

[Apply to Job](#)

Source URL: <https://prod1.jobapi.novartis.com.cn/req-10085743-head-fra-australia-new-zealand>

List of links present in page

1. <https://prod1.jobapi.novartis.com.cn/req-10085743-head-fra-australia-new-zealand>
2. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Selangor/Head-FRA-Australia---New-Zealand_REQ-10085743-1
3. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Selangor/Head-FRA-Australia---New-Zealand_REQ-10085743-1