

Process Expert (m/f/d)

Job ID

REQ-10085629

Sep 29, 2026

LOC_AT

About the Role

Major accountabilities:

- Ensure manufacturing of high quality products on time, safe and efficient in the area of responsibility within the Process Support Unit.
- Coordinate equipment qualification and cleanroom-related activities.
- Manage local administration of service providers for cleaning and gowning.
- Handle deviations, implement and coordinate defined actions, and implement approved change requests.
- Create and maintain life-cycle documents to ensure compliance, accuracy, and inspection readiness.
- Represent the company as a Subject Matter Expert (SME) during Health Authority (HA) inspections.
- Collaborate with cross-functional departments and manage stakeholders to align expectations and resolve issues efficiently.
- Collaborate on and manage improvement projects in the production environment.
- Demonstrate a strong awareness of quality and a proactive, self-directed work approach.

Essential requirements:

- Minimum Bachelor's degree or equivalent in Process Engineering, Biotechnology, Biology, Chemistry, Pharmacy, or a comparable field.
- Team player with good communication skills and confidence working in diverse teams.
- Proficiency in English, both spoken and written; native German speaker.

Desirable Qualifications:

- Previous experience in the pharmaceutical industry.
- Good technical understanding and affinity for automation.
- Self-driven and independent working style, with the ability to take ownership of topics from initiation to completion.

Rewards

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-rewards >

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 59,781.96 /year (on a full time basis). We also offer a potential market oriented excess payment in line with your experience and qualifications.

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€60,978.00 - €89,300.00

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_AT

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Befristet (Innendienst) (Befristet)

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10085629

Process Expert (m/f/d)

[Apply to Job](#)

Source URL: <https://prod1.jobapi.novartis.com.cn/req-10085629-process-expert-mfd-de-de>

List of links present in page

1. <https://prod1.jobapi.novartis.com.cn/req-10085629-process-expert-mfd-de-de>
2. <https://www.novartis.com/careers/benefits-rewards >
3. https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis_Careers/job/Schaftenau/Process-Expert--m-f-d-_REQ-10085629-2
4. https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis_Careers/job/Schaftenau/Process-Expert--m-f-d-_REQ-10085629-2