

Senior Expert Science & Technology - Bioanalytics (f/m/d) / Znanstveni svetovalec - Bioanalitika (ž/m/d)

Job ID

REQ-10088389

Sep 28, 2026

LOC_SI

About the Role

Vaše ključne odgovornosti

- Poznavanje strokovne literature in razumevanje mehanizmov delovanja terapevtskih proteinov za oblikovanje ustrezne bioanalitske strategije.
- Razvoj, kvalifikacija in preskušanje robustnosti bioanalitskih metod, vključno z vodenjem poskusov, mentorstvom in podporo laboratorijskim sodelavcem ter spremljanjem bioanalitskih aktivnosti na dodeljenih projektih.
- Pregled, odobritev in znanstvena interpretacija podatkov ter priprava protokolov, znanstvenih poročil, laboratorijskih postopkov in dokumentacije za regulatorne potrebe ter zunanje partnerje.
- Učinkovito reševanje strokovnih izzivov, kot so nepričakovani rezultati poskusov, ter jasno komuniciranje znotraj organizacije. Vodenje prenosa znanja in postopkov v druge oddelke ali k zunanjim izvajalcem.
- Prepoznavanje, razvoj in uvajanje digitalnih rešitev za optimizacijo bioanalitskih procesov, vključno z uporabo umetne inteligence za pripravo in pregled dokumentacije, avtomatizacijo poročanja, razvojem podatkovnih aplikacij, napredno analizo podatkov ter povezovanjem laboratorijskih in podatkovnih sistemov za podporo učinkovitemu odločanju.
- Zagotavljanje visoke ravni integritete ter proaktivno sodelovanje z lokalnimi in globalnimi ekipami.

Vaš doprinos k delovnem mestu

- Univerzitetna izobrazba naravoslovne smeri (magisterij ali doktorat) z odličnim znanjem na področju celične biologije, biokemije, biotehnologije ali sorodnega področja znanosti o življenju.
- Zaželeno so vsaj 4+ leta izkušenj z delom s sesalskimi celičnimi kulturami in imunotesti, po možnosti v industrijskem okolju.
- Visoka digitalna pismenost ter izkušnje z uporabo podatkov, laboratorijske avtomatizacije, umetne inteligence in digitalnih orodij za optimizacijo znanstvenih procesov. Sposobnost prepoznavanja priložnosti za avtomatizacijo, pripravo in pregled znanstvene dokumentacije z uporabo AI ter razvoj ali uvajanje digitalnih rešitev za analizo, vizualizacijo in interpretacijo podatkov.
- Odlične veščine znanstvenega in strokovnega pisanja ter sposobnost priprave jasne, kakovostne in za registracijo primerne dokumentacije.
- Odlične veščine projektnega vodenja ter izkušnje z upravljanjem časovnic, prioritet in pričakovanih deležnikov.
- Aktivno znanje angleškega jezika.
- Proaktiven in ciljno usmerjen način dela, radovednost ter odprtost za učenje in pridobivanje novih znanj.

Zaželeno izkušnje

- Osnovno znanje programiranja, na primer v jezikih Python, R, VBA ali Copilot Studio oziroma pripravljenost za razvoj programerskih veščin.
- Poznavanje statističnih metod za zbiranje in analizo podatkov ter učinkovito predstavitev rezultatov.
- Poznavanje GxP okolja.

Koristi in nagrade

V Novartisu smo zavezani skupnemu preoblikovanju medicine – in nagrajevanju ljudi, ki jo uresničijo. Pričakovani letni osnovni plačni razpon za delovno mesto: € 46,550 do € 86,450

Osnovna plača je določena glede na spolno nevtralne cilje, kot so relevantne veščine, kompetence in izkušnje v skladu s politiko plač Novartisa, ob vstopu v Novartis pa se redno pregleduje. Poleg osnovne plače ste morda upravičeni do bonusa na podlagi uspešnosti, odvisno od določenih parametrov uspešnosti. Nagrade članstva v naši ekipi segajo daleč preko osnovne plače in spodbud. Ponujamo tudi različne konkurenčne ugodnosti, ki vam pomagajo uspevati osebno in poklicno, kot so zavarovalni načrti, pokojninski načrti, viri za dobrobit in globalni programi priznanja. Poleg tega ponujamo, kjer je mogoče, prilagodljive in hibridne možnosti dela ter najmanj 14 tednov plačanega starševskega dopusta.

Key Responsibilities

- Strong knowledge of scientific literature related to the mechanism of action of therapeutic proteins in order to set up an appropriate bioanalytical strategy.
- Develop, qualify, and assess the robustness of bioanalytical methods, including supervision of experiments, mentoring and supporting laboratory associates, and overseeing bioanalytical activities for assigned projects.
- Review, approve, and scientifically interpret data, and prepare protocols, scientific reports, laboratory procedures, and documentation for regulatory submissions and external partners.
- Address scientific challenges, such as unexpected experimental results, communicate effectively across the organization, and lead the transfer of knowledge and procedures to other departments or external partners.
- Drive the identification, development, and implementation of digital solutions to optimize bioanalytical processes, including the use of artificial intelligence for document preparation and review, reporting automation, development of data applications, advanced data analytics, and integration of laboratory and data systems to enable efficient, data-driven decision-making.
- Demonstrate a high level of integrity and proactively collaborate with local and global teams.

Essential Requirements

- Master's degree or PhD in a relevant life science discipline, with strong expertise in cell biology, biochemistry, biotechnology, or a related field.
- Preferably 4+ years of experience working with mammalian cell cultures and immunoassays, ideally in an industrial environment.
- High level of digital literacy, with experience in leveraging data, laboratory automation, artificial intelligence, and digital tools to optimize scientific processes. Ability to identify opportunities for automation, utilize AI for the preparation and review of scientific documentation, and develop or implement digital solutions for data analysis, visualization, and interpretation.
- Excellent scientific and technical writing skills, with the ability to prepare clear, submission-ready documentation.
- Strong project management skills and experience managing timelines, priorities, and stakeholder expectations.
- Fluency in English, both written and spoken.
- A proactive, objective-driven personality with a can-do mindset, curiosity, and openness to learn

Desirable Requirements

- Basic programming skills (e.g., Python, R, VBA, Copilot Studio), or a willingness to develop programming capabilities.
- Knowledge of statistical methods for data collection, analysis, and effective presentation of results.
- Familiarity with working in a GxP-regulated environment.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 46,550 to €86,450

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Role Requirements

Primary location salary range

€46,550.00 - €86,450.00

Division

DIV_GD

Business Unit

Development

Location

LOC_SI

Site

Mengeš

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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