

Director, Strategic Projects Lead

Job ID

REQ-10086775

Sep 29, 2026

LOC_IN

About the Role

Major accountabilities:

- Identify, propose, and deliver strategic and operational imperatives for Development as x-functional strategic projects using data as the performance baseline.
- Accountable for the faultless, independent delivery of large-scale strategic projects that employ project management best practices to enhance certainty of success (i.e., project plans – scope, time, cost/resources, communication plans, impact measures/ metrics).
- Structure ambiguous problems and take action to solve them, with clear linkage to Development objectives, strategy and priorities.
- Synthesize clear takeaways from complex information into outcomes and recommendations using both qualitative and quantitative methods (i.e., external benchmarks, internal metrics, process performance analyses etc.).
- Lead cross-functional teams, influencing without authority, to develop the best solution and move stakeholders and the organization to act
- Establish trust-based relationships with leaders and stakeholders to better serve their organizations.
- Deploy excellent verbal and written communication skills to transmit information effectively to all audiences, including senior leaders, in a structured manner.
- Drive project teams and organizations to comprehensively improve operating model design, process simplification, data & technology enablement, and financial success, whilst ensuring quality standards and regulatory compliance.
- Role model exceptional company values and behaviours, embracing high-challenge conversations, to drive change (ethics, change agent, collaboration, humility).
- Maintain awareness of process improvement methodologies and best practices (e.g., IQP, lean six sigma, Scrum, Agile, etc.)

Minimum Requirements

- Ideally 3rd level degree educated in a relevant discipline in Life Sciences or Life Science Engineering. Further qualifications such as MBA would be an advantage.
- Minimum experience of 10-12 years in Research & Development strategic consulting and/or Line Function in Development
- Corporate/development experience in complex project management
- Must have experience in Drug Discovery and Drug Development In-depth experience of the drug discovery lifecycle and R&D functions
- Proven track-record managing complex, cross-functional Projects with senior stakeholder engagement

Role Requirements

Division

DIV_GD

Business Unit

Development

Location

LOC_IN

Site
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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