

Site Supply Chain Head

Job ID

REQ-10088338

Sep 29, 2026

LOC_ES

About the Role

Major Accountabilities:

- Define and execute the site supply chain strategy in alignment with business objectives.
- Lead and develop the supply chain team, building capabilities and supporting talent growth.
- Integrate production, material, and logistics plans to ensure accurate execution across systems.
- Lead materials planning and procurement to maintain uninterrupted supply and optimal inventory levels.
- Strengthen supply continuity by identifying, assessing, and mitigating site-level supply risks.
- Optimize backup doses to balance customer service, product availability, and waste reduction.
- Monitor budgets and supply chain performance, delivering improvements in cost, quality, and service.
- Lead cross-functional initiatives that improve planning, procurement, and operational performance.

Obligatory Requirements:

- Bachelor's degree in business, supply chain, engineering, nuclear medicine technology, or a related field.
- At least 10+ years of relevant experience in supply chain or a comparable role.
- Proven expertise in inventory management, procurement, production planning, and supply continuity.
- Experience using enterprise resource planning systems, preferably Microsoft Dynamics 365.
- Strong analytical, problem-solving, project management, and stakeholder-influencing capabilities.
- Fluency in English and Spanish, with strong written and verbal communication skills.

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Spain: EUR 60,100 – 111,500

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](#) to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Role Requirements

Primary location salary range

€60,100.00 - €111,500.00

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_ES

Site

Zaragoza
Company / Legal Entity
ES45 (FCRS = ES045) Advanced Accelerator Applications Iberica S.L.U.
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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List of links present in page

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2. <https://www.novartis.com/careers/benefits-rewards>
3. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
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