

Director of Applied AI, Scaling Strategist

Job ID

REQ-10084158

Sep 30, 2026

LOC_CH

About the Role

Main responsibilities include, but are not limited to:

- Independently drive strategic tech/AI projects for Novartis Group, the CEO and the Executive Committee
- Drive value by defining cross-cutting solutions (including strategy projects, cross-functional working groups, tech products) that will enable AI to fully scale in the business
- Generate strategic insights based on best-in-class analysis, distill outputs and recommendations which enable informed decisions of top-level leaders on AI and Reimagining Work
- Serve as a Subject Matter Expert for the team on select AI related topics
- Develop network of tech/AI experts and leaders across Novartis

What you'll bring to the role:

- Bachelor's degree, advanced degree preferred (MS, MBA)
- Proficiency in English required (spoken and written) with proficiency in other languages a plus
- Project and program management experience in strategic projects, ideally in pharma/healthcare with a track record of strong business impact
- Hands on experience (e.g., 2 years) in digital/AI related fields e.g., product management, digital analytics, building software products
- Established record of driving strategic AI/digital transformation and topics with value creation in mind
- Significant experience gained in a top tier consultancy (manager level)
- Effective and persuasive communicator with strong presentation, communication (both written and verbal), influencing and negotiation skills.
- Ability to work with and lead multi-disciplinary teams including engineers, architects
- Experience in executive level communications.
- Ability to travel domestically and internationally, to be determined based on business needs.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 150,500.00 - 215,000.00 - 279,500.00 CHF Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Primary location salary range

CHF150,500.00 - CHF279,500.00

Division

DIV_NI

Business Unit

General Management

Location

LOC_CH

Site

Basel (City)

Company / Legal Entity

C010 (FCRS = CH010) Novartis International AG

Alternative Location 1

LOC_US

Functional Area

FCT_BS

Job Type

Full time

Employment Type

Regular

Shift Work

No

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