

Procurement Team Leader & LDC Expert

Job ID

REQ-10088047

Oct 01, 2026

LOC_IT

About the Role

Major accountabilities

- Lead the Procurement workstream within LDC transformation and deployment programs, ensuring delivery against scope, timelines, and business objectives.
- Drive procurement process harmonization and standardization across markets, countries, and manufacturing sites in alignment with global standards.
- Partner with IT, business, and functional teams to design, validate, and deploy SAP S/4HANA procurement solutions.
- Own procurement business requirements, fit-gap assessments, solution validation, and deployment readiness activities.
- Lead UAT, business testing, go-live preparation, hypercare, and post-deployment stabilization to ensure successful adoption.
- Ensure governance, quality, migration, and compliance of procurement master data, while mitigating operational and regulatory risks.
- Drive change management, training, user readiness, and adoption of new procurement processes, tools, and ways of working.
- Manage stakeholder relationships and lead the Procurement team by providing direction, coaching, performance oversight, and issue resolution.

Minimum Requirements

- Bachelor's degree in Supply Chain, Procurement, Business Administration, Engineering, or a related discipline.
- Extensive experience in Procurement process management, transformation, and global deployment programs.
- Strong expertise in Source-to-Pay (S2P), Procure-to-Pay (P2P), and procurement operational processes.
- Hands-on experience with SAP S/4HANA Procurement implementations, deployments, or large-scale ERP transformations.
- Proven experience leading cross-functional teams and managing global stakeholders in a matrix environment.
- Strong knowledge of procurement master data governance, internal controls, compliance, and risk management practices.
- Experience leading UAT, change management, training, business readiness, and go-live activities.
- Excellent communication, stakeholder management, problem-solving, and decision-making skills with the ability to drive organizational change.

Why Novartis? Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€41,400.00 - €77,000.00

Division

DIV_TO

Business Unit

Product Supply Chain

Location

LOC_IT

Site

Saluggia

Company / Legal Entity

IT58 (FCRS = IT058) Advanced Accelerator Applications Italy Srl

Functional Area

FCT_PR

Job Type

Full time

Employment Type

Regolare

Shift Work

No

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