

Statutory Accounting Manager

Job ID

REQ-10085039

Oct 06, 2026

LOC_DE

About the Role

This role is based on temporary contract of 24 months.

Key Responsibilities

- Lead statutory accounting activities and ensure compliant financial reporting under local and international requirements.
- Serve as the primary accounting advisor for finance leadership, auditors, and regulatory authorities.
- Monitor accounting standard changes and implement process enhancements to maintain full compliance.
- Partner with global finance teams to deliver accurate reporting and consistent accounting practices.
- Drive continuous improvement initiatives that increase efficiency, quality, and control across accounting processes.
- Build strong relationships with internal stakeholders and external auditors to support business objectives.
- Deliver training and knowledge sharing to strengthen accounting capabilities and process understanding.

Essential Requirements

- Bachelor's degree in finance, Economics, Business Administration, or a professional accounting qualification.
- Proven experience in statutory accounting and International Financial Reporting Standards reporting.
- Five to eight years of progressive experience in finance and accounting roles.
- Fluent German and English communication skills, both written and spoken.
- Strong knowledge of SAP and financial systems within a complex business environment.
- Demonstrated ability to collaborate effectively across international teams and stakeholders.

Desirable Requirements

- Previous experience within a financial shared services organization.
- Experience leading transformation initiatives or enterprise resource planning system implementations.

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €72,800 to €109,200

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

"Adjustments for Applicants with Disabilities:

The law provides for severely disabled / equal applicants the opportunity to involve the local representative body for disabled employees (SBV) in the application process. If you would like to request this, please let us know in advance as a note on your CV. "

"Unterstützungen für BewerberInnen mit Behinderungen:

Das Gesetz sieht für schwerbehinderte/gleichgestellte Bewerber die Möglichkeit vor, die lokale SBV in dem Bewerbungsprozess einzubinden. Sollte dies Ihrem Wunsch entsprechen, teilen Sie es uns bitte im Vorfeld als Vermerk in Ihrem Lebenslauf mit."

Role Requirements

Primary location salary range

€72,800.00 - €109,200.00

Division

DIV_FI

Business Unit

Finance

Location

LOC_DE

Site

Munich (Novartis Business Services GmbH)

Company / Legal Entity

DE61 (FCRS = DE061) Novartis Business Services GmbH

Alternative Location 1

LOC_DE

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Temporary (Fixed Term)

Shift Work

No

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