

Associate Director, Pipeline Intelligence and Reporting

Job ID

REQ-10088248

Sep 21, 2026

LOC_GB

About the Role

As an Associate Director, Pipeline Intelligence and Reporting, you will manage and enhance project and pipeline data, reporting, and analytics to support operational and strategic decision-making across Novartis Development. The role ensures accurate, consistent, and accessible data; translates complex analyses into clear business implications and recommendations; and partners across functions to monitor performance, identify trends, risks, and opportunities, and continuously improve reporting and portfolio outcomes. Success requires strong analytical rigor, structured problem-solving, senior stakeholder management, and the ability to independently drive alignment and initiatives without direct authority. Deep Therapeutic Area expertise is beneficial but not essential; the ability to apply strong analytical thinking, business acumen, and to rapidly learn and apply knowledge in new contexts will be of critical importance.

Major Accountabilities

- Develop, deliver, and continuously improve pipeline reports and analytics that provide actionable insights for operational and strategic decisions.
- Manage project and pipeline data, ensuring accuracy, consistency, accessibility, and effective integration across relevant systems.
- Apply quality controls and harmonize data standards and reporting frameworks in line with approved processes, governance, and compliance requirements.
- Track key performance indicators, benchmark performance, and identify emerging trends, risks, opportunities, and business questions.
- Analyse complex data and translate findings into clear implications, recommendations, and actionable next steps for leadership.
- Partner with cross-functional and senior stakeholders to align priorities, incorporate feedback, and influence reporting and analytics outcomes without direct authority.
- Provide timely ad hoc analytical and reporting support for senior management and cross-functional initiatives.
- Independently apply structured problem-solving, external best practices, and innovative approaches to improve analytics, reporting, and business processes.

Essential Requirements

- Graduate degree in life sciences (ideally Master's or equivalent required); advanced scientific, data science, or business education is an advantage.
- Typically 8–10 years of experience in pharmaceutical, biotech, or a related industry, including at least 5 years in drug development, project management, or portfolio analytics.
- Experience in cross-functional, international, or multidisciplinary environments, with familiarity with the drug development lifecycle, portfolio processes, and R&D operations.
- Strong analytical, critical-thinking, and structured problem-solving skills, with experience framing ambiguous questions and developing actionable recommendations.
- Demonstrated ability to translate complex data into clear business insights and compelling recommendations for senior leadership.
- Experience influencing senior stakeholders and driving alignment across complex, matrixed organizations without direct authority.
- Proven ability to work independently, lead initiatives with minimal oversight, manage multiple priorities, and identify opportunities for improvement and innovation.
- Effective communicator who can tailor messages to different audiences; proactive, curious, and committed to

continuous learning.

- Fluent in English, oral and written.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: £ 67,900.00 - 126,100.00 GBP Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards> Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Division

DIV_GD

Business Unit

Development

Location
LOC_GB
Site
London (The Westworks)
Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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