

Scientific Associate, Biochemistry, Oncology

Job ID

REQ-10088914

Oct 05, 2026

LOC_CH

About the Role

Key Responsibilities

- Develop and execute innovative biochemical and biophysical assays using diverse technologies, with emphasis on surface plasmon resonance.
- Contribute to the functional characterization of protein targets supporting oncology drug discovery projects.
- Profile compounds and investigate their mechanisms of action across low molecular weight and radioligand therapy programs.
- Analyze, interpret, and document experimental data in electronic laboratory notebooks and scientific reports.
- Collaborate effectively within multidisciplinary, cross-functional, and multi-site project teams.
- Present experimental findings, conclusions, and recommendations clearly to project teams and internal stakeholders.

Essential Requirements

- Bachelor's or Master's degree in Biochemistry, Biophysics, or a related discipline. This position is not intended for doctoral or postdoctoral candidates.
- Practical laboratory experience in a comparable research position.
- Hands-on experience with biochemical assays, including time-resolved fluorescence resonance energy transfer, fluorescence polarization, and enzyme assays.
- Practical expertise in biophysical methods, particularly surface plasmon resonance.
- Experience analyzing protein-ligand interactions, including standard curve fitting and data interpretation.
- Basic knowledge of laboratory automation using small-scale workstations, together with fluency in English.

Desirable Requirements

- Previous laboratory experience supporting drug discovery research.
- Proficiency in German or French in addition to English.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- 65,870.00 – 122,330.00 CHF Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Role Requirements

Primary location salary range

CHF65,870.00 - CHF122,330.00

Division

DIV_RE

Business Unit

Research

Location

LOC_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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