

Agile Delivery Lead (Scrum & Kanban)

Job ID

REQ-10076829

Oct 06, 2026

LOC_ES

About the Role

Key Responsibilities

- Lead Agile delivery across cross-functional digital product teams and strategic business initiatives.
- Coach teams, Product Owners, and stakeholders on Agile principles, Scrum, and Kanban practices.
- Facilitate Agile ceremonies to drive alignment, transparency, and predictable delivery outcomes.
- Partner with Product Owners to ensure backlog readiness, prioritization, and value-focused execution.
- Remove impediments and enable high-performing, self-organized, and autonomous teams.
- Optimize delivery flow using lead time, cycle time, throughput, and flow efficiency metrics.
- Educate stakeholders and influence Agile mindset adoption across business and technology organizations.
- Leverage AI-enabled practices and tools to improve team productivity, delivery effectiveness, and innovation.

Essential Requirements

- Bachelor's degree in information technology, Engineering, or a related discipline.
- Certified Scrum Master (CSM), Professional Scrum Master (PSM), or equivalent Agile certification.
- Minimum 10 years of experience in product delivery, product management, or digital transformation environments.
- Minimum 5 years of experience as an Agile Coach, Scrum Master, Agile Delivery Lead, or Flow Engineer.
- Strong expertise in Scrum, Kanban, Agile coaching, flow optimization, Agile metrics, stakeholder management, and continuous improvement practices.
- Hands-on experience with Jira, Confluence, MIRO, Agile reporting tools, AI-enabled delivery solutions such as Rovo, Claude, or GitHub Copilot, and working within global matrix organizations.

Desirable Requirements

- SAFe certification and experience supporting Agile delivery across multi-team or scaled Agile environments.
- Experience with Salesforce Life Sciences Cloud, Medical Legal Regulatory (MLR) processes, Digital Asset Management (DAM) platforms, or within the Life Sciences industry.

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

* Barcelona: 57,900.00 - 107,500.00 EUR Annual

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](#) to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range

€57,900.00 - €107,500.00

Division

DIV_TO

Business Unit

Information Technology

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_IT

Job Type

Full time

Employment Type

Regular

Shift Work

No

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